

that is still there. That is all that this plan does. For that reason, it is a minimal plan. Somebody who is kind of bad off and yet was at Step D or E of their old range, but below the recommended minimum, they're just going to Step A.

Now, if you can afford it, the most equitable thing would be to put people on a step-for-step basis with where they are now. That will cost you - and this is all worked out, actually, to help you with your budget work, payroll work later...I have left worksheets of this in Mr. Kirk's office and he will give them to you - this would cost you some, a little under 7%, and this would cost you about \$13,800 annually. What this does is say that somebody who is under Step C, D, E, F, or G of the old plan goes to the corresponding step of the new plan. In individual cases, this might give some individual a very large jump. Now, maybe as a person they are not worth it. Maybe as a board you can't afford the sum total of doing this. I would be completely sympathetic if you couldn't because rarely, in installations like this, do I find a governing body that can afford this. You are a relatively small component of the government, yet, by the same token, your budget is small. I leave it to wiser heads than mine to decide whether you want to afford this or not. It runs, percentage-wise, about 9 1/3% over and above what you've been paying. If you do install this or something like it and you do not go to the corresponding step, some of your employees may say, "Well, by gosh, I've been working here for 10 years. I've got my maximum rate. Don't I deserve to be at the maximum?" You are just going to have to say, "Yes. You deserve to be at it, but we cannot afford to do this all in one fiscal year." This is - if - as I say, you don't do it.

If you can afford more than this minimal A, but yet you don't want to go as far as the "best of all possible worlds" B, we have come up with a C. As you can imagine, there are hundreds of ways of doing this. These are just three possible ones. Plan C says that this guy who was so bad off he was below the minimum, he goes to the A step. Now, with the ideal set of circumstances he'd go clear up here to D because that's where he was under your old plan. But, to give him something more than the minimal A, we've put him - in addition to A - up here on B. That gives him, roughly, another 5%, which is a significant raise. It is recognition of the fact that he has been somewhat underpaid, but yet it doesn't give him this big jump right away. Now, that (on overall departmental basis) would cost you 5 1/2% or about \$11,500.

The next area or Chapter 6 deals in fringe benefits. Since the basic survey included private businesses, which do not employ library staffs as such, it dealt with your regional cities, many of which do not have libraries of this nature or have fiscal control and reportability over what they are doing, much of this is not as applicable to the library as it is to the others. I do think, however, particularly for your non-professional employees, it is the type of employer you are competing with and with whom your folks at least should be comparing what is granted to them. Now, this is couched in terms of vacation, but where we say in here what Decatur grants...this is the general government and not the library. Now, you pretty well know what the library does and what it doesn't and you can judge pretty well for yourself how it stacks up with these various fringe benefit categories. We are not making specific recommendations about what general government ought to do either. We are simply reciting here what the practice is for private and public employers in the area of vacation, how much service before you get it, how much do you get, can it accrue or build up; sick leave, how much is granted, how much accrues; holidays, how many you get in private and public; medical and related benefits; overtime pay; and clothing allowances.

Now, there is a brief narrative brief here. I always feel it is a bit stupid to read something to people who are also looking at the same thing, but it is brief:

"The Decatur Public Library is separately governed and funded, but was - by agreement - included in the study. Due to its semi-autonomous status, we have listed its employments in our recommendations regarding them in a manner such that they can be readily isolated, identified, and acted upon by appropriate authorities. The explanatory text or narrative has equal applicability to the library."

That is my introductory paragraph about it and, for that reason, I again urge all of you - both in your capacities of directors of the library board and in your capacities as responsible citizens of Decatur - to read the whole thing. This is your government. This is what is going to happen to a large chunk of your tax dollars and you all are part of the same family. Again, we suggest that the library compensate its employees to the same system of basic pay grade proposed for general government, which it is not now doing. We say that we have made strong efforts to bring the library's non-professional employments to a parity with comparable employments in city departments in general as well as with the competitive labor market, which they have not been. We suggest the library's current rates for professional staff compare favorably with reasonably valid regional indices we cite in Schedule III. We mention that your Director has had difficulty in recruiting and, if this continues, you ought to throw the statistics out the door and pay what it takes to get good librarians. I am one of the strongest backers of library systems. I know you have a hard row to hoe. You are not in the public eye when it comes to spending large sums of money and, yet, the day the library declines is the day the populus as a whole declines...even more than some of us think it is currently declining. In connection with this work, I have had occasion to visit and work with many of the country's better library systems and I certainly do not want to do anything in this report other than to make this library an even better one than it now is.

I do suggest an interim measure that might or might not help some of your recruitment efforts. It is, frankly, something that is a little bit off the cuff because we were not studying classification as such, but I think that you will find the Civil Service Commission amenable to helping you in maybe re-examining some of the classification structure. Pay rates are predicated upon group classes of work. The idea that you have a something or other I, and somebody grows through that and increases in responsibility for 4 or 5 years and then for personnel and administration purposes you kind of arbitrarily chop that off and say from there on up its a II, and then it becomes a III. You use these expressions in communicating with other libraries and with other governments and, to a certain extent, with business. Here in the library, you start out with a Page level. You go through three levels of Library Clerk. You go through two Sub-professional levels and five Professional ones. It just might be that that could be re-examined and something might result that would enable you to pay more for fewer classes of work. Whether this would help recruitment or not, I don't know, but - again - with the complete admission that we haven't studied classification, as such - just based upon gross numbers of classes or work as compared with other library systems of this size, maybe something could be done that might be helpful. I don't know. If you continue to have recruitment problems, that is an area you might want to examine. From my talks with both Mr. Kirk (from the standpoint of Civil Service) and your Director (from the standpoint of a professional approach to managing a library), I am sure if that is an adequate avenue, that you will find sympathy in exploring it.

In a nutshell, that is it. As I say, with due regard to whatever defects this might contain, it is a detailed comprehensive plan that is the result of a considerable amount of work by a lot of people - primarily in Chicago and other parts of the state, rather than here - so, I do urge you to look it over carefully and to use it as a basis for whatever your procedures are as you go in to your next personnel services budget. I would like to say that I have had very excellent cooperation throughout from the standpoint of your Director as well as from the municipal government staff and you can rest assured that this is a completely unbiased report. We are a non-profit corporation and, as such - in a nice way, we couldn't care less what happens to who in Decatur or any other place.

GROHNE: All of our businesses seem to run the same way...non-profit.

PILCHER: Non-profit...it wasn't planned that way, its the way it turned out.

HEISER: You are caught from the standpoint of recruitment even in this non-professional area. I will say this: That there are few cities that I do work in that have Decatur's problems in that somehow you have managed to bring together an industrial complex here that is comparable on a lesser scale with Milwaukee's and you have a central city attempting to support this and govern it that is still a reasonably small Illinois town and, gee, this is rough. There is mad competition for every worker who can do anything at all. As you will see in these figures, the basic pay rates for unskilled labor are out of this world. As somebody was telling me, this responsible person, in this recent strike or rather lay-off up in Kenosha, several firms in Decatur are busily up there recruiting! They are trying to get some of those folks to come down here. The same is true of the graduates of Library School. You've got universities here who want them; you've got other cities who want them and, you know, this isn't Glamour Town, U.S.A. It is a nice city, but you've got Miami, you know; you've got Denver; and you've got these young kids who are still essentially females even though the tendency is now going a little bit the other way. They are sort of like nurses their first year, you know, until they get married and have to settle down they want to go to the glamour spots and I wouldn't blame them. You don't have a beautiful beach here, beautiful mountains, and that sort of thing. Decatur does have problems and to the extent that you can possibly scare up the money, you are going to have to, I think, pay for those problems. Well, I'm not here to make a lot of speeches. I thank you very much.

GROHNE: Have you presented this to the Council yet?

HEISER: Yes, I met with them this noon. I didn't go in to all this detail about the library.

HOWE: Oh, you didn't, shame on you.

GROHNE: Well, that's alright. We've got a recording of it. If they haven't got the message, we'll find an occasion someplace and play it back. All joking aside, it sounds to me like you've done a real fine job here. I think that the important part - which you have emphasized - is that this is a starting point, a guide point. The areas where we will have to go above are probably very few where we would go below. But, isn't it true, Art, that we've expressed ourselves. We want to be consistent with the city's policies. In other words, we feel that the library should not be at a disadvantage even in its competition with the city for comparable jobs.

HEISER: Right. You know, you are not going to suddenly fire everybody and hire a new staff and if in here there is a recommendation giving a substantial raise to someone that you keep hoping is going to quit - really - as a library board, I wouldn't do it if I was on the library board. You see, you have to deal with kinds of work, not people, and - inadvertently, I'm sure - I come up with a raise for someone in this category who is a marginal employee because they are occupying a job that ought to pay more and if you can do a little something extra for someone who throughout the years has done twice what they were supposed to do, do so. That is one of the advantages of executive power. Only you folks know these things in detail. For an outsider to plunge in to that morass would just be chaos.

SAPPINGTON: Have other governments used these two optional brackets or steps that you suggest?

HEISER: Yes. I couldn't just off the top of my head call out one to you, but I know that many of them have. They try hard to adhere to it. Some will take the last two...some the last one and say that, by gosh, there is going to have to be a showing of exceptional merit before he goes to this. One of the problems here is that you've got to be selective. You've got to discriminate and its hard to do that in today's society. There are jobs - what would your building custodian have to do - or your bookkeeping machine operator have to do - to demonstrate this exceptional merit. That's fine for a department head, like here, one of your library department heads. There is a chance for them to do that, but there isn't a chance for the others. A lot of cities have tried this and some of them are making it stick.

GROHNE: It looks to me that from this point on we've got an analysis job to see how this fits in to our present picture and then try to figure out where we're going and to go and then explain it in about ten words to the City Council and get the money.

PILCHER: Say that fast, "Get the money." Mr. Kirk, when will we get more of these?

KIRK: We'll leave all of these with you and I might talk to Mrs. Howe and see if you need any additional ones.

The meeting adjourned at 4:55 p.m.

VER BATIM TYPED SCRIPT TAKEN FROM TAPE RECORDER

Respectfully submitted,

Mary T. Howe

MARY T. HOWE
Librarian

DECATUR PUBLIC LIBRARY
Decatur, Illinois

Board of Directors - Agenda
January 21, 1966

Members expected to be present:

1. Sappington
2. Pilcher
3. Olsen
4. Russell
5. Tebussek
6. West

1. Call to order, 4 p.m.

2. Minutes of December 17, 1965 meeting

3. Bills for January 1966 -

4. Finance report *trans. acct.*

5. Personnel report

6. Properties report

7. Librarian's report

8. League of Women Voters

9. Illinois State Highway Engineers proposal

10. Community Information & Friends of the Library representative

11. Budget Meeting February 9, 1966, 7:30 p.m.

12. Next Board meeting February 25, 1966.

Adjournment

① Payment - West - Olsen - Aye.
② move Trans. to 1386.01
502. 205 acct suppliers. Aye
West Russell. Aye

① Motion - Pilcher - Olsen, Aye
and to budget
Pilcher considers doubling
Aye of bill + black topped.

② Proposed for S. Shores
be put into budget,
Olsen - 7nd
Aye.
Will send memo.
Sh

Pilcher
Sappington read rec of.
Russell - 2nd
Aye

Resolution to be passed
(see paper)
Budget C
Head

Motion to Special Meeting
730 - ~~Wed~~ Tues. 8
605 P.M.

Bills - Jan.
resolution

add to budget -
Pilcher
West.
Aye.

DECATUR PUBLIC LIBRARY
Decatur, Illinois

MINUTES OF BOARD OF DIRECTORS' MEETING - JANUARY 21, 1966

The regular meeting of the Board of Directors of the Decatur Public Library was held on January 21, 1966 in the Boyd Room of the Main Library, 457 North Main Street, Decatur, Illinois.

MEMBERS PRESENT:

Mr. W. A. Sappington
Mr. W. L. Olsen
Mr. David Pilcher
Mrs. J. Russell (late)
Mr. W. L. Tebussek
Mr. Robert West

MEMBERS ABSENT:

Mr. R. A. Grohne
Mrs. Roger Pogue
Mrs. Erich Stern

OTHERS PRESENT:

Mrs. L. Crow (League of Women Voters)
Mrs. L. Gill (League of Women Voters)
Mrs. D. Nelson (League of Women Voters)
Mrs. L. Verbanac (League of Women Voters)
Mr. J. Hastings (Ill. State Highway Comm.)
Mr. Shelledy (Ill. State Highway Comm.)
Mrs. Mary T. Howe
Mrs. Edith McNabb
Mrs. M. Byrd
Miss M. Johnson (Herald

The meeting was called to order at 4:17 p.m. by Mr. Sappington, President.

Mrs. Lucille Crow, spokesman for the League of Women Voters, reiterated the study of the League's Library Resource Committee. She reported there would be a general meeting for League members on February 22, 1966, and at that time they hope to review the library and would bring the Board up to date on any new information regarding the operation of the library during the current year or plans for a new library building.

The League members then raised the following questions which were discussed in detail by the Board.

Mrs. Crow: "...we would be interested in knowing whether the City Council-Library Committee ever became a working group and also what, if any, were the effects of the new state library law on the development of our own library system. We would like to say that during the past year we have all been very aware of an increase in morale in the staff of the library and also the public image of the library."

"League members were very interested in bookmobile service of the library and they were interested in increased library service in the South Shores area. We wondered if during the past year bookmobile service has increased, if there are additional neighborhoods being served, and what really is to be done about the South Shore area, so that we can take this information back to our members."

Mrs. Vervanac: "Why do you think they (City Council) permitted the increase in the budget when they had not done so for some years back, and do you think there is a possibility that the budget will be higher again this year and that it will be approved? What do you think the library budget will be this year? What do you think will be the attitude of the Council towards it?"

Mrs. Nelson: "I read this survey of comparative salary scale or wage scale made of the city and also including the library. How does the library salary scale compare? Is it in line with the city or is it lower? It looks to me as if it were lower. Aren't at least part of the library staff Civil Service? Isn't it mandatory that the scale be the same?"

"...I notice that the first Assistant Librarianship has been vacant for quite some time and I wondered why. Do you have to have a graduate librarian in that position? Why couldn't someone trained in Business Management or Public Relations

*Amended
for supplement
to include
answers to*

*MH
2/25/66*

or both do that part?"

Mrs. Crow: "Everyone is always interested in circulation. Are you able to use the Bookmobiles as much as a year ago or more - are you reaching the same neighborhoods? Are there any neighborhoods that you are now reaching with Bookmobiles that you didn't a year ago?"

"Does the Rolling Prairie Libraries function now to a point where you can tell anything about circulation trends..maybe not circulation but use by the member systems?"

"There is one more area that we haven't covered that we are interested in...the Friends of the Library. Also there has been some talk of a building drive. The League is interested in building a new library. The Friends of the Library are too. I don't know if there are any other organized groups who are, but do you think there is a possibility of a building fund being promoted, suggested, or started? We plan to interview the Friends of the Library Board next week and would like to know what is what."

"We have had correspondence with Mr. Irvin from the City Planning Department. We have been waiting for the results of his study for the cultural needs of the community. According to him, this study will not be made now until the end of this year. If anyone is waiting on that, it doesn't sound as if anything is going to be done from the City Planning office in the immediate future, such as a study for new need of a new library for the community."

Mrs. Verbanac: "...on the building fund, what were your ideas, or how do you think it would be received in the community if a group or a combined number of groups worked together to start a building fund for a library like you have with your Y... in the form of donations, memorials?"

Next, the Board met with Mr. John Hastings, Decatur, and Mr. Shelledy, Paris, Ill., representatives from the State, regarding the proposal from the Illinois State Highway Engineers. Mr. Pilcher stated the Properties Committee had one question. The proposal did not mention anything about replacing earth, sod and the yard. Mr. Shelledy replied, "That is why the temporary easement is there. The existing wall will be cut out and replaced with one to match and then we have to have the room at the back of that wall for construction room and to reseed the lawn back. He stated further, "...as soon as construction is completed on the whole job then the State has no interest whatsoever in the temporary easement."

It was brought out by the Board that the retaining wall on the east side is higher than the one on the north, and Mr. Shelledy said possibly the State Highway Engineers could extend the new part of the wall the height of the lower wall and make it a clean corner. He said a memo to the Design Department and resident engineer would handle the situation, which he agreed to write and send a copy to the Board. Mr. Shelledy also said he would attempt to get this into the plans, but doubted if he would be able to. Mrs. Howe reported that the necessary ordinance from the city, Ordinance No. 4556, was drawn up and ready to mail.

Mr. Pilcher, Chairman of the Properties Committee, then moved that the Board of Directors sell the land to the State in accordance with the following resolution and state proposal. Mr. Sappington read the resolution:

"BE IT RESOLVED BY THE BOARD OF LIBRARY DIRECTORS OF THE CITY OF DECATUR, ILLINOIS, that 50 square feet off the northeast corner of the Library premises at the intersection of North Main and Eldorado Streets in the City of Decatur,

Illinois, be sold to the State of Illinois for highway purposes for the sum of FOUR HUNDRED DOLLARS (\$400.00), and that a temporary construction easement containing approximately 32 square feet, more or less, in addition thereto, as part of said consideration, be granted to the State of Illinois for highway construction purposes; and

THAT the President and Secretary of this Board be and they are hereby authorized and directed to secure the consent of the corporate authorities of the City of Decatur, Illinois to sell the real property mentioned herein; and

THAT said officers be authorized and directed upon the receipt from the State of Illinois of the sum of FOUR HUNDRED DOLLARS (\$400.00) and upon the receipt of a duly certified copy of an Ordinance of the corporate authorities of said City granting the consent aforesaid, to execute and deliver to said State of Illinois the Deed and Construction Easement Grant, copies of which are hereto annexed and are hereby made a part hereof."

Mrs. Russell seconded the motion. Roll call vote was taken. Mr. Sappington, Mr. Pilcher, Mr. Olson, Mrs. Russell, Mr. Tebussek, and Mr. West voted aye. Motion carried. Mr. Sappington agreed to send Mr. Shelledy a copy of the ordinance upon receipt of the memo to the Design Department.

Mr. Pilcher, continuing with the Properties Committee report, asked the Board to consider doubling the size and space of Dill branch by building an "L" onto it and black-topping the balance of the area. This should be done on the basis of continuing to rent, not purchase since there is no certainty that in the future building of Decatur that would be the best location. After a discussion on the needs of Dill branch, Mr. Pilcher moved that sufficient funds be added to the 66/67 budget to increase the size of Dill branch. Mr. Olsen seconded the motion. All present voted aye. Motion carried.

After discussion of the South Shores area, Mr. Pilcher moved that funds in the amount of \$106,900.00 for a South Shores branch be put into the 66/67 budget. Mr. Olsen seconded the motion. All present voted aye. Motion carried.

The minutes of the December 17, 1965 meeting were considered. On page 2, 1966 should be changed to "1965." There were no additional corrections and the minutes stand approved as distributed.

Mr. West reported the Finance Committee met at noon January 21, 1966, reviewed the bills that were presented and approved them all. He moved the bills for January, 1966 be approved for payment. Mr. Olsen seconded the motion. Roll call vote was taken. Mr. Sappington, Mr. Pilcher, Mr. Olsen, Mrs. Russell, Mr. Tebussek and Mr. West voted aye. Motion carried.

JANUARY BILLS

Salaries:	\$ 17,463.25
Operating Expenses:	<u>6,768.48</u>
Total Expenditures:	\$ 24,231.73

Mr. West then moved that the Board transfer the \$1,396.01 balance in the Equipment 500 account to the Supplies 200 account. The money allocated to 502 will not be

used, but the Supply account is empty and the library is in dire need of supplies. Mrs. Russell seconded the motion. All present voted aye. Motion carried.

Mr. Pilcher reported for the Personnel Committee and said they discussed the salary survey study and made some suggestions and recommendations. Mrs. Howe was instructed to prepare an analysis sheet for the next budget meeting showing what was recommended and what she recommended. The need for a classification study was discussed. Mr. Pilcher moved that \$2,000 be added to the budget for the coming year for a Public Administration Services classification study. Mr. West seconded the motion. All present voted aye. Motion carried.

Mrs. Howe gave the Librarian's Report. Circulation is going to equal if not be greater than last year. Our number of patrons has also increased to 32,000. The date for a budget meeting consisting of the entire Board was discussed. It was decided that a special board meeting for study of the budget and general approval would be held at 7:30 p.m., Wednesday, February 9, 1966. Afterwards, the budget will be sent to the Screening Committee of the City before final approval by the Library Board. Then the budget will go to the City Council.

Mrs. E. McNabb reported on Community Information. Membership and renewals in Friends are coming along very well. The first meeting of Books-Between-Bites was more than usually successful - 43 people attended. The International Fair will be held in the library this year and the Rotary is co-sponsoring and have allocated a generous amount of money to take care of incidentals. Membership of Friends is over 200 now and a new member drive will begin the 1st of February.

Mr. Sappington asked for a volunteer to serve on the Friends Board. Mrs. McNabb replied, "You don't have a recommendation yet from your Policy Committee. It was referred back to the Policy Committee and Mr. Grohne has been ill and out of town." It was noted, however, that Mr. Grohne took along a full note book on policies to study.

The meeting was adjourned at 6:05 p.m.

Respectfully submitted

Mary T. Howe

Mary T. Howe
Secretary

DEPARTMENT OF PUBLIC WORKS AND BUILDINGS

FRANCIS S. LORENZ, DIRECTOR

DIVISION OF HIGHWAYS

OFFICE OF DISTRICT ENGINEER

STATE HIGHWAY BUILDING

PARIS
61944

January 14, 1966

SUBJECT: RIGHT OF WAY - F.A. Route 2
Section 48 Z-3 RS
Job No. R-95-023-65
Macon County

Re: Parcel No. 4

Mr. Warren A. Sappington, President
The Board of Library Directors of the
City of Decatur
250 North Water Street
Decatur, Illinois

Dear Mr. Sappington:

As you are aware, the State of Illinois, Division of Highways, is improving Main Street (US Route 51) in the City of Decatur and a part of the improvement at the intersection of Main and Eldorado Streets requires a small portion of the Library property at its Northeast corner.

The area of right of way required is 50 square feet and a temporary easement of 31.92 square feet adjacent to the right of way is required also. It is required to increase the turning radius from Eldorado Street to Main Street and for rebuilding the sidewalk. On the enclosed plat, the right of way is shown in red and the temporary easement in blue.

There will be no expense to the Library Board as the State will replace the retaining wall and the sidewalk. The temporary easement, which is needed to have room to construct the retaining wall, will return to the Library Board upon completion of the work on the section. *Earth
God*

An appraisal of the right of way has been made and we offer you \$400.00 for the right of way and easement. Copies of the deed and easement are enclosed for your study and approval.

We understand that there is a meeting of the Board of Library Directors at the Library at 4 o'clock P.M. on Friday, January 21st, and that representatives of the Bureau of Right of Way have been requested to attend to furnish further explanations of plans for the improvement. John B. Hastings and G. B. Shelledy will be able to attend the meeting. Please confirm the date and hour of the meeting and if you still wish representatives of this office to attend.

As this section is planned for an early letting, your cooperation in this matter will be greatly appreciated.

Very truly yours,

J. G. Keller
J. G. Keller
District Engineer

gbs:ikr
Encl.

WARRANTY DEED

The Board of Library Directors of
the City of Decatur, Illinois

Route F.A. 2 ^{Name} Sec. 48Z-3RS

County Macon

Sta. 225/11.8 To Sta. 225/21.8

Tract No. 4

THE GRANTOR, _____

_____ of the _____
of _____, County of _____ and State of _____

_____, for and in consideration of _____

_____ Dollars (\$ _____), in hand paid, CONVEY_ and WARRANT_

to the STATE OF ILLINOIS, for the use of the Department of Public Works and Buildings, the following-described Real Estate, to-wit:

A triangular tract of land situated in the Northeast corner of Lot Eleven (11) of the County Clerk's Subdivision of the Northeast Quarter (1/4) of the Northeast Quarter (1/4) of Section Fifteen (15), Township Sixteen (16) North, Range Two (2) East of the Third Principal Meridian; reference being had to the plat thereof recorded in the Records of the Recorder's Office in Book 22 on page 394, and being all that part thereof described as follows:

Commencing at the Northeast corner of said Lot Eleven (11); thence South along the East line of said Lot Eleven (11) for a distance of ten (10) feet to a point; thence, in a Northwesterly direction along a line extending over, across, and upon said Lot Eleven (11) to a point on the North line thereof, ten (10) feet West from the said Northeast corner of Lot Eleven (11); thence, East along the North line of said Lot Eleven (11) for a distance of ten (10) feet to the point of beginning.

Said tract of land hereby conveyed contains fifty (50) square feet, more or less.

All of which being shown on a plat attached hereto and made a part hereof.

Situated in the City of Decatur,

~~situated in the~~ County of Macon and State of Illinois, hereby releasing and waiving all right under and by virtue of the Homestead Exemption Laws of the State. And the Grantor ~~agree to remove any and all fences, enclosures, buildings and other obstructions from the above described tract and to~~

(OVER)

~~completely vacate the same within fifteen (15) days after notice in writing from the Department of Public Works and Buildings of the State of Illinois, and the Department of Public Works and Buildings of the State of Illinois, or any other state, county, township or district official authorized by said Department and its or their representatives, engineers, agents, contractors and employees are hereby authorized to enter into and take full and complete possession of said tract for any lawful purpose whatsoever and any fences, enclosures, buildings or other obstructions remaining thereon after the expiration of said fifteen (15) days, may be removed by them or either of them and the expense thereof the Grantor agree to pay upon demand.~~

The Grantor, without limiting the fee simple interest above granted and conveyed, hereby release the Grantee or any agency thereof forever, from any and all claim for damages sustained by the Grantor, heirs, executors or assigns by reason of the opening, improving and using the above-described premises for highway purposes.

IN WITNESS WHEREOF, the Grantor has hereunto set _____ hand and seal,
this _____ day of _____ A. D. 19____.

(SEAL) _____ (SEAL)

(SEAL) _____ (SEAL)

(SEAL) _____ (SEAL)

(SEAL) _____ (SEAL)

(SEAL) _____ (SEAL)

STATE OF _____ } ss.
COUNTY OF _____ }

I, _____, a Notary Public in and for said County
and State aforesaid, do hereby certify that _____

who _____ personally known to me to be the same person, whose name _____
subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that
he signed, sealed and delivered the said instrument as _____ free and voluntary act, for the uses
and purposes therein set forth, including the release and waiver of the rights of homestead.

Given under my hand and notarial seal this _____ day of _____,
A. D., 19____.

Notary Public

(SEAL)

My Commission expires _____, 19____.

Tract
~~Parcel~~ No. 4 TE

NAME
FA ROUTE 2 SEC. 48Z-3RS
COUNTY Macon
STA 225+08.95 to 225+21.75

TEMPORARY CONSTRUCTION EASEMENT

This Indenture Witnesseth, that the Grantor _____

_____ of the county of _____ and State of _____, for and in
consideration of _____ DOLLARS

in hand paid, the receipt of which is hereby acknowledged, hereby represent
that he own the fee simple title to: Lot Eleven (11) of the County
Clerk's Subdivision of the Northeast Quarter (1/4) of the Northeast
Quarter (1/4) of Section Fifteen (15) Township Sixteen (16) North,
Range Two (2) East of the Third Principal Meridian

_____ and do by these presents grant the right, easement and privilege to enter
upon the above described land, unto the State of Illinois, for the use of the
Department of Public Works and Buildings, for the purpose of constructing
new curb

as shown by the plans for the above Route and Section, which are on file in the
District Highway Office at Paris, Illinois.

The right, easement and privilege granted herein shall terminate on the
completion of the above described work.

The Grantor hereby waives all damages of every name and nature that
may accrue to the Grantor, _____ heirs, executors and assigns or the
premises above described because of the aforesaid work.

In Witness Whereof, the Grantor have hereunto set _____ hand and
seal this _____ day of _____ 19____.

(SEAL)

(SEAL)

(SEAL)

(SEAL)

(SEAL)

(SEAL)

M E M O R A N D U M

TO: Mrs. Mary T. Howe, Librarian
FROM: Hilmer C. Landholt, Corporation Counsel
DATE: January 18, 1966

I return herewith the original and copy of the Deed, Grant and Plat which were attached to your memorandum to me of January 18, 1966.

There is attached hereto a suggested form of request to be executed by the President and Secretary of the Board seeking permission of the City Council to convey the real property at the corner of Eldorado and Main. This request for consent must be authorized by a Resolution of the Board adopted at a regular or duly convened special meeting. A suggested form of such a Resolution is enclosed herewith.

Anticipating somewhat, I have prepared an ordinance granting the consent. A copy of such ordinance is enclosed herewith for your information.

Handwritten notes:
1891 - am. 1965
"Bd of Dir. directors"
Type Resol
see. certify Resol
hook on back
of letter - don't refer

BE IT RESOLVED BY THE BOARD OF LIBRARY DIRECTORS OF THE CITY OF DECATUR, ILLINOIS, that 50 square feet off the northeast corner of the Library premises at the intersection of North Main and Eldorado Streets in the City of Decatur, Illinois, be sold to the State of Illinois for highway purposes for the sum of FOUR HUNDRED DOLLARS (\$400.00), and that a temporary construction easement containing approximately 32 square feet, more or less, in addition thereto, as part of said consideration, be granted to the State of Illinois for highway construction purposes; and

THAT the President and Secretary of this Board be and they are hereby authorized and directed to secure the consent of the corporate authorities of the City of Decatur, Illinois to sell the real property mentioned herein; and

THAT said officers be authorized and directed upon the receipt from the State of Illinois of the sum of FOUR HUNDRED DOLLARS (\$400.00) and upon the receipt of a duly certified copy of an Ordinance of the corporate authorities of said City granting the consent aforesaid, to execute and deliver to said State of Illinois the Deed and Construction Easement Grant, copies of which are hereto annexed and are hereby made a part hereof.

It was moved by Director D. Pilcher and seconded by
Director J. Russell that the Resolution be adopted.

After discussion thereon, upon call of the roll those directors
voting aye were W. Sappington, D. Pilcher, W. Olsen, Mrs. J.
Russell, W. Tebussek and R. West. Those voting nay were
none.

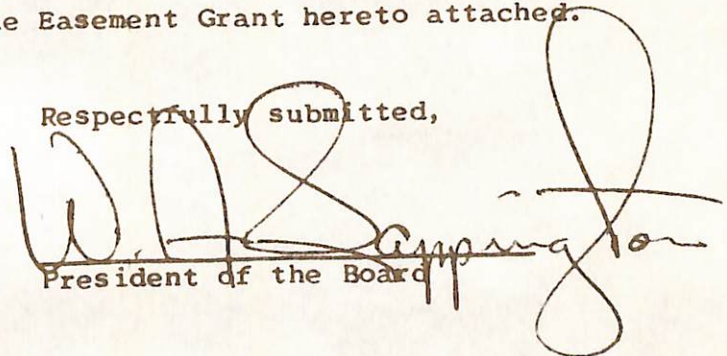
The President declared the motion to be carried and the Resolu-
tion duly adopted and ordered the same recorded, January 21, 1966.

The City Council
City of Decatur, Illinois

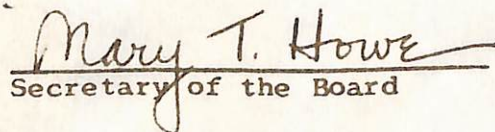
Gentlemen:

Pursuant to the Resolution duly adopted at the meeting thereof on January 21, 1966, the undersigned, at the direction of and on behalf of The Board of Library Directors of the City of Decatur, Illinois, does hereby request your consent to sell to the State of Illinois for the sum of Four Hundred Dollars (\$400.00), the triangular tract of land containing 50 square feet, more or less, and a temporary construction easement containing an additional 32 square feet, more or less, as the same are described in the Deed and the Easement Grant hereto attached.

Respectfully submitted,


President of the Board

ATTEST:


Secretary of the Board

January 22, 1966

Mr. Hilmer Landholt
City Attorney
707 East Wood Street
Decatur, Illinois

Dear Mr. Landholt:

Thank you for preparing the necessary papers for the Board of Directors in connection with the sale of property to the State of Illinois. I trust this is the necessary information you require to bring it before the Council.

If you need a copy of the Warranty Deed it is in the Minute Book at the library, and my secretary will be glad to have it delivered to you.

Yours very sincerely,

Mary T. Howe (Mrs. H.L.)
Librarian

MTH: jh
Enclosures

COPY

ORDINANCE NO. _____

AN ORDINANCE CONSENTING TO SALE OF
LIBRARY PROPERTY FOR HIGHWAY PURPOSES

WHEREAS, the consent of the Council has been requested by The Board of Library Directors of the City of Decatur, Illinois for the sale to the State of Illinois for highway purposes of approximately 50 square feet off the northeast corner of the Library premises of the Decatur Public Library.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF DECATUR, ILLINOIS:

Section 1. That consent of the Council be and it is hereby given to The Board of Library Directors of the City of Decatur, Illinois for the sale of a triangular tract of land containing approximately 50 square feet for highway purposes to the State of Illinois, off the northeast corner of the Library premises at the intersection of North Main and Eldorado Streets in said City for the sum of Four Hundred Dollars (\$400.00).

Section 2. That consent be and it is hereby given to said Board of Directors for the granting to the State of Illinois for the purposes aforesaid of a temporary construction easement along and adjacent to the premises mentioned in Section 1 hereof.

Section 3. That the tract to be conveyed and the easement to be granted are more particularly described in the copies of the Deed and Easement Grant hereto attached and hereby made a

part hereof.

PRESENTED this _____ day of _____, 1966.

PASSED, APPROVED AND RECORDED this _____ day of
February, 1966.

MAYOR

ATTEST

CITY CLERK

DECATUR PUBLIC LIBRARY
Decatur, Illinois

COMBINED BUDGET AND BILL LIST - JANUARY 1966

CODE	ALLOCATION	AMOUNT FOR YEAR	FOR JANUARY	YEAR TO DATE	BALANCE
100	SALARIES	21250000		14088876	7161124
			1353376		
	BL CR AND		17316		
	DEC CITY C		30500		
	NATL BK DE		214878		
	TREAS CITY		126779		
	UNITED FUN		1450		
	CHAPMAN G		660		
	HIGGINS T		1366		
100		21250000	1746325	15835201	5414799*
		21250000	1746325	15835201	5414799*
201	BINDING SU	100000		101605	1605
201		100000		101605	1605*CR
202	CAT MATERI	46000		64245	18245
	LIB OF CON		40300		
202		46000	40300	104545	58545*CR
203	FREIGHT EX	17000		12248	4752
203		17000		12248	4752*
204	IBM SUPPLI	960000		617245	342755
	HAINES & E		35		
	HAINES & E		104		
204		960000	139	617384	342616*
205	OFFICE SUP	181000		316354	135354
	HAINES & E		179		
	INDUSTRIAL		16255		
	LINXWEILER		1440		
	PAXTON SER		300		
	PFILES CAM		12900		
	PLASTIC BA		106CR		
	VERIFAX		8199CR		
205		181000	22769	339123	158123*CR
206	POSTAGE	135000		96656	38344
	POSTMASTER		176		
	POSTMASTER		315		
	POSTMASTER		190		
	POSTMASTER		107		
	POSTMASTER		260		
	A M S		49		
	AMER TECH		55		
	BRITISH BK		20		
	CALIF LIBR		10		
	COLUMBIA U		20		

	FEARON PUB		15		
	GALLAUDET		15		
	HACKER ART		60		
	HERTZBERG		45		
	NATL DIREC		10		
	PANORAMA P		15		
	SILVER BUR		44		
	STECHELT H		71		
	STECHELT H		13		
	STECHELT H		43		
	STECHELT H		43		
	U OF I PRE		46		
	POSTMASTER		9000		
	POSTMASTER		3000		
	POSTMASTER		4500		
	POSTAGE		1653CR		
	RESERVES		980CR		
206		135000	15489	112145	22855*
207	PRINTING	50000		7325	42675
	INDUSTRIAL		32850		
207		50000	32850	40175	9825*
208	REP TO EQU	50000		26265	23735
208		50000		26265	23735*
209	TEL TOLLS			8409	8409
	ILLINOIS B		761		
209			761	9170	9170*CR
210	TEL SERVIC	240000		153670	86330
	ILLINOIS B		1278		
	ILLINOIS B		1111		
	ILLINOIS B		17074		
	ILLINOIS B		1278		
210		240000	20741	174411	65589*
211	TEL ALARM			1809	1809
	ILLINOIS B		303		
	ILLINOIS B		303		
211			606	2415	2415*CR
212	RENT OF MA	67200		78214	11014
212		67200		78214	11014*CR
213	SERV CONTR	52400		44660	7740
	RECORDAK C		2750		
213		52400	2750	47410	4990*
214	SERV CONTR			72142	72142
214				72142	72142*CR

220	PROF DEVEL	150000		161894	11894
	WEIDNER MA		877		
220		150000	877	162771	12771*CR
221	COMM SERVI	10000		905CR	10905
221		10000		905CR	10905*
222	EXHIBIT EX	2500			2500
222		2500			2500*
223	HANDLING C	1500		165	1335
	FILM CENTE		160		
	SOBER M		17		
223		1500	177	342	1158*
224	ADVERTISIN	10000			10000
224		10000			10000*
225	AUDITING	60000		52315	7685
225		60000		52315	7685*
299	MISC	3000		3918	918
299		3000		3918	918*CR
		2135600	137459	1955693	179907*
300				53500	53500
300				53500	53500*CR
301	BLDG SUPPL	127600		66226	61374
	HEISE ELEC		1083		
301		127600	1083	67309	60291*
302	CLEANING S	2000		427	1575
	OSCO DRUG		45		
	BLACK & CO		250		
	DECATUR GR		593		
	WESTERVELT		1713		
302		2000	2601	3028	1028*CR
304	GARBAGE &	16300		9250	7050
	ROHMAN FRE		600		
	DASH OTTO		400		
	SMITHS DIS		500		
304		16300	1500	10750	5550*
305	HEAT & FUE			520	520
	CITY OF DE		721		
	CITY OF DE		723		

305	CITY OF DE		162		
			1606	2126	2126*CR
306	INSURANCE	450000		392951	57049
	IRISH BEHN		8200		
	IRISH BEHN		13800		
	IRISH BEHN		4800		
	IRISH BEHN		10900		
306		450000	37700	430651	19349*
307	LIGHT & PO	214200		174393	39807
	ILL POWER		29924		
	ILL POWER		21910		
307		214200	51834	226227	12027*CR
308	BLDG REPAI	52700		53484	784
	F HUBBARD		4964		
	SCHUERMAN		525		
308		52700	5489	58973	6273*CR
309	TRAVEL	55000		37163	17837
	STANDARD O		400		
309		55000	400	37563	17437*
310	HEALTH & S	500		338	162
310		500		338	162*
311	CONTRACT C	1000000		587100	412900
	DEC WINDOW		67500		
	DEC WINDOW		4300		
	DEC WINDOW		11500		
311		1000000	83300	670400	329600*
313	REP AUTO E	119300		292031	172731
	ATCHISON R		155		
	NATL CITY		312		
	NATL CITY		475		
	NATL CITY		3174		
	NATL CITY		376		
	NATL CITY		145		
	NATL CITY		2174		
	NATL CITY		475		
	NATL CITY		238		
	NATL CITY		1084		
313		119300	8608	300639	181339*CR
314	CLEANING S	17500		14158	3342
	DEC INDUST		1930		
	NORMANS		155		
314		17500	2085	16243	1257*

315	APPRAISAL	15000		15000
315		15000		15000*
320	LAWN CARE	20000	8725	11275
320		20000	8725	11275*
399	MISC		3956	3956
	HAINES & E	55		
	JOHNS BARG	31		
399		86	4042	4042*CR
		2090100	196292	1890514
				199586*
401	BINDING	200000	163280	36720
	HERTZBERG		805	
401		200000	805	35915*
402	BOOKS	3988500	2585048	1403452
	AM LIBRARY		473	
	A M S		960	
	AMER TECH		1336	
	BAKER & TA		5402	
	BAKER & TA		15617	
	BAKER & TA		21508	
	BAKER & TA		16802	
	BAKER & TA		14950	
	BAKER & TA		2939	
	BAKER & TA		3001	
	BAKER & TA		14328	
	BAKER & TA		9125	
	BRITISH BK		520	
	CALIF LIBR		200	
	CHILTON BK		253	
	COLLIER MA		1037CR	
	COLLIER MA		517	
	COLLIER MA		842	
	COLLIER MA		2797	
	COLUMBIA U		540	
	DEC NEWS A		95	
	DOUBLEDAY		2489	
	DOUBLEDAY		1210	
	FEARON PUB		149	
	GALLAUDET		600	
	GROLIER SO		6712	
	HACKER ART		2500	
	HERTZBERG		204CR	
	HERTZBERG		725	
	ILLINOIS B		400	
	MARQUIS WH		2280	

	MCCLURG A		1072		
	MCCLURG A		3600		
	MCNAUGHTON		12000		
	NATL DIREC		360		
	NEW METHOD		6112		
	NEW METHOD		3002		
	NEW METHOD		9020		
	NEW METHOD		6757		
	NEW METHOD		666		
	NEW METHOD		27372		
	NEW METHOD		21255		
	NEW METHOD		352		
	NEW METHOD		704		
	NEW METHOD		2820		
	NEW METHOD		5000		
	NEW METHOD		5142CR		
	NEW METHOD		6115CR		
	NEW METHOD		5583		
	NEW METHOD		1439		
	SCARECROW		3400		
	SCARECROW		935		
	SILVER BUR		985		
	SOBER M		400		
	SPEC LIB A		650		
	STECHELT H		730		
	STECHELT H		195		
	STECHELT H		700		
	STECHELT H		980		
	U OF I PRE		250		
	WATSON DAV		450		
	L & D		4740CR		
	MCNAUGHTON		85CR		
	STAFF BOOK		8080CR		
402		3988500	220656	2805704	1182796*
405	FILMS 16MM	25000		725	24275
405		25000		725	24275*
406	FILMS SLID	5000			5000
	CECILS		1125		
406		5000	1125	1125	3875*
408	FILMS MICR	110000		24100	85900
	UNIV MICRO		10775		
	UNIV MICRO		5375		
	VITAL SPEE		400		
408		110000	16550	40650	69350*
409	FILMS RINZ			4525CR	4525
	FILM CENTE		1000		

409	FILMS		2219CR		
			1219CR	5744CR	5744*
410	PAMPHLETS	5000		6027	1027
	PANORAMA P		200		
	SUPT OF DO		105CR		
410		5000	95	6122	1122*CR
414	RECORDS LP	90000		60313	29687
414		90000		60313	29687*
419	PERIODICAL	160000		138831	21169
	DEC HERLD		460		
	DEC HERLD		175		
	NAT CL TEA		500		
	N Y TIMES		28500		
	OCEANA PUB		1250		
	H W WILSON		35700		
419		160000	66585	205416	45416*CR
420	MAPS			2763	2763
420				2763	2763*CR
421	MEMBERSHIP	70000		46550	23450
421		70000		46550	23450*
422	SERVICES	200000		124000	76000
	MOODYS INV		38500		
422		200000	38500	162500	37500*
		4853500	343097	3490209	1363291*

502 ADD TO EQU
502

150000
150000

11399
11399

138601
138601*

150000

11399

138601*

603 RENTALS
603

208400
208400

138960
138960

69440
69440*

208400

138960

69440*

30687600

2423173

23321976

7365624*

~~BALANCE IN CHECKING ACCOUNT~~

BILLS PRESENTED FOR PAYMENT

APPROVED FOR PAYMENT

Nancy T. Howe
R. B. Weese
W. L. Oliver
Oliver B. Poyner

700 BAL LAST M
TAX INCOME
NATL BK DE
NATL BK DE
FINES
NON RES FE
L & D
RESERVES
STAFF BOOK
FILMS
VERIFAX
PLASTIC BA
POSTAGE
ILLINOIS B
MCNAUGHTON
SUPT OF DO
CITY BILLS
BILL LIST
CASH CREDI

4687710
1277500
4386001CR
4400000
134644
5600
4740
980
8080
2219
8199
106
1653
1376
85
105
53440
2423173CR
26167CR
3751096

700

DECATUR PUBLIC LIBRARY - Decatur, Illinois
INCOME RECORD FOR MAY 1, 1965 THROUGH JANUARY 1966

700 ACCOUNT

TAX INCOME	701	19500000		565
TAX INCOME	701	30000000		665
TAX INCOME	701	6303374		765
TAX INCOME	701	38000000		865
TAX INCOME	701	60000000		1065
TAX INCOME	701	29000000		1165
ERROR TAX	701	88360	CR	1265
TAX INCOME	701	1277500		166
		25142514	*	

OTHER	702	96626		765
		96626	*	

NATL BK DECATUR	22 700	2982904	CR	865
NATL BK DECATUR	700	30000000		965
	22 700	2991115	CR	1165
NATL BK DECATUR	700	30000000		1165
NATL BK DECATUR	700	2995267	CR	1265
NATL BK DECATUR	700	30000000		1265
NATL BK DECATUR	700	4386001	CR	166
NATL BK DECATUR	700	4400000		166
		44713	*	

FINES	751	65872		565
FINES	751	83737		665
FINES	751	91635		765
FINES	751	96543		865
FINES	751	82979		965
FINES	751	97228		1065
FINES	751	99709		1165
FINES	751	104703		1265
FINES	751	134644		166
		857050	*	

NON RES FEES	752	3500		565
NON RES FEES	752	2100		665
NON RES FEES	752	5950		765
NON RES FEES	752	7050		865
NON RES FEES	752	9800		965
NON RES FEES	752	5600		1065
NON RES FEES	752	4200		1165
NON RES FEES	752	2800		1265
NON RES FEES	752	5600		166
		46600	*	

L & D	753	2735		565
L & D	753	2603		665
L & D	753	11432		765
L & D	753	8622		865
L & D	753	11034		965
L & D	753	5194		1065
LOST & DAMAGED	753	5711		1165
L & D	753	4494		1265
L & D	753	4740		166
		56565	*	

RESERVES	754	470		565
RESERVES	754	565		665
RESERVES	754	1039		765
RESERVES	754	1083		865
RESERVES	754	810		965
RESERVES	754	925		1065

RESERVES	754	854	1165
RESERVES	754	870	1265
RESERVES	754	980	166
		7596	*

STAFF BOOKS	755	6848	665
STAFF BOOKS	755	3537	765
STAFF BOOKS	755	6289	865
STAFF BOOKS	755	2568	965
STAFF BOOKS	755	3962	1065
STAFF BOOKS	755	6118	1165
STAFF BOOKS	755	9839	1265
STAFF BOOKS	755	8080	166
		47241	*

MEMORIAL BOOKS	756	2045	565
MEMORIAL BOOKS	756	450	765
MEMORIAL BOOKS	756	295	1065
MEMORIAL BOOK	756	450	1165
		3240	*

FILMS	757	1010	565
FILMS	757	295	665
FILMS	757	545	765
FILMS	757	1060	865
FILMS	757	30	965
FILMS	757	485	1065
FILMS	757	645	1165
FILMS	757	455	1265
FILMS	757	2219	166
		6744	*

VERIFAX	758	2315	565
VERIFAX	758	2840	665
VERIFAX	758	1740	765
VERIFAX	758	1130	865
VERIFAX	758	995	965
VERIFAX	758	2010	1065
VERIFAX	758	1620	1165
VERIFAX	758	1765	1265
VERIFAX	758	8199	166
		22614	*

PLASTIC BAGS	760	33	565
PLASTIC BAGS	760	209	665
PLASTIC BAGS	760	48	765
PLASTIC BAGS	760	80	865
PLASTIC BAGS	760	47	965
PLASTIC BAGS	760	66	1065
PLASTIC BAGS	760	38	1165
PLASTIC BAGS	760	52	1265
PLASTIC BAGS	760	106	166
		679	*

POSTAGE	761	2454	565
POSTAGE	761	3055	665
POSTAGE	761	5335	765
POSTAGE	761	5696	865
POSTAGE	761	3048	965
POSTAGE	761	3154	1065
POSTAGE	761	2294	1165
POSTAGE	761	2730	1265
POSTAGE	761	1653	166
		29419	*

A A U W	799	426	1265
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AM LIBRARY ASSOC	799	300	765
AMER MGMT SOC	799	300	1065
BOOK JACKETS	799	20	665
CHEVILLE	799	20	765
CLINTON	799	16101	865
CREDIT BUREAU	799	125	565
D A R	799	2000	665
FREEMAN N	799	3573	765
FRIENDS CREEK	799	2836	865
FRIENDS CREEK	799	3133	965
FRIENDS OF LIBRA	799	4313	765
GENERAL PAPER	799	1250	565
GENERAL PAPER	799	1400	865
GENERAL PAPER	799	204	865
GENERAL PAPER	799	1744	1065
GENERAL PAPER	799	1985	1265
GUIDANCE CENTER	799	20	1265
HANSEN J	799	100	1265
HANSON BENNETT	799	1160	565
HOWE MRS MARY T	799	2983	765
ILLINOIS BELL	799	983	765
ILLINOIS BELL	799	1954	865
ILLINOIS BELL	799	886	965
ILLINOIS BELL	799	948	1065
ILLINOIS BELL	799	977	1165
ILLINOIS BELL	799	471	1165
ILLINOIS BELL	799	2428	1265
ILLINOIS BELL	799	1376	166
ILL LIB ASSOC	799	1175	1265
IMPERIAL BOOK	799	39759	865
LINDSAY SCHAUB	799	1600	565
MCNABB EDITH	799	246	1265
MCNABB EDITH	799	4999	765
MCNAUGHTON	799	205	1265
MCNAUGHTON BK SE	799	225	1165
MCNAUGHTON BK SE	799	185	1165
MCNAUGHTON	799	85	166
MARROWBONE	799	21451	865
MARROWBONE	799	9357	865
MARROWBONE	799	1413	965
MARROWBONE	799	2764	965
STAFFORD M	799	3400	765
STAFFORD M	799	680	1265
SUPT OF DOCUMENT	799	105	166
YAMAMOTO M C	799	195	1265
YAMAMOTO M C	799	10298	765
STATE OF ILL	799	283888	665
STATE OF ILLINOI	799	177532	765
STATE OF ILLINOI	799	421067	965
STATE OF ILLINOI	799	284176	1065

1 3 1 8 8 2 1

*

PAYROLL - JANUARY 1966

DECATUR PUBLIC LIBRARY

NAME		ANNUAL	CODE	MONTHLY	Decatur, Illinois		CU	BC & BS	UF	TOT.DED.	NET SALARY
					RET. & S.S.	INC TAX					
ATCHISON	R	4,649.	37	387.1	3274	5540	500			9314	29427
BYRD	M	4,103.	94	342.3	2550	3980				6530	27703
CHEEVER	B	4,108.	42	342.3	2893	4090				6983	27250
CHEVILLE	M	3,314.	8	276.3	2059	3860				5919	21714
* DOBRINICK	M	4,108.	29	342.3	2550	3980				6530	27703
ENSIGN	E	3,856.	31	321.3	2394	3870		780		7044	25089
FISCHER	B	3,314.	86	276.3	2059	3200				5259	22374
FRYXELL	C	4,977.	80	414.7	3090	4960	3000	780		11830	29645
HATHORNE	R	3,982.	58	331.8	2462	4650	4000		400	11512	21671
HONNOLD	O	5,443.	20	453.5	3379	6580				9959	35399
HOPPE	I	3,452.	62	287.6	2143	4090				6233	22535
HOTZE	A	5,708.	93	475.6	3534	6080		780		10394	37172
HOUCK	H	4,901.	26	408.4	3043	5740				8783	32058
HOWE	M	11,000.	1	916.6	6829	11600	1000	780	500	20709	70957
HUNK	C	3,982.	34	331.8	2462	3980	5000	780		12222	20961
JONES	E	6,376.	16	531.3	3958	6920		780		11658	41475
KIDD	G	6,237.	50	519.7	4392	5580				9972	42003
LARMON	M	4,108.	30	342.3	2550	4090		780		7420	26813
LEONARD	M	8,555.	7	712.9	5311	10360				15671	55620
MCMILLAN	H	4,775.	39	397.9	3362	880				4242	35549
* MCNABB	N	8,555.	3	392.8	2927	5740		780		9447	29841
MC VEY	S	3,578.	45	298.1	2221	4200		780		7201	22615
MITCHELL	F	4,108.	23	342.3	2550	4870		1922		9342	24891
PAYNE	M	3,578.	63	298.1	2221	4200				6421	23395
READ	M	5,645.	15	470.4	3505	6080		780		10365	36676
REDDEN	I	2,916.	68	243.0	1810	3420		1922		7152	17148
RUEDGER	O	5,846.	19	487.1	3629	6360				9989	38727
SEIDMAN	A	6,376.	38	531.3	3958	7420	5000			16378	36755
SPIITTLER	H	3,982.	49	331.8	2462	3980		780		7222	25961
STAFFORD	M	8,883. (1/2 time)	2	370.1	2757	4540		630		7927	29086
STUKE	S	5,443.	64	453.5	3379	6300				9679	35679
TURNBO	D	4,108.	28	342.3	2550	2430			200	5180	29053
VEACH	M	3,314.	36	276.3	2059	3860				5919	21714
VOGLER	O	3,856.	35	321.3	2394	4540	3000			9934	22199

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WEIDNER	M	6,502.	25	541 83	403 7	565 0	7000	192 2	200	188 09	3537 4
WHITE	C	4,385.	22	365 41	272 2	443 0	1000	78 0	150	908 2	2745 9
WILLIAMS	C	5,645.	18	470 41	350 5	608 0				958 5	3745 6
WILLIAMS	N	3,856.	32	321 33	239 4	387 0		78 0		704 4	2508 9
YAMAMOTO	M	8,429.	5	702 41	523 3	958 0	1000	78 0		165 93	5364 8

TOTAL FULL TIME EMPLOYEES

\$ 1597337 120607 201580 30500 17316 1450 371453 1225884

* ALEXANDER	M	65h-20'	@ .85	44	555 3	233				233	5320
* CHAPMAN	G	100h	@ 1.00	40	1066 0	420	650			1070	9590
DILLS	S	84h	@ .85	11	714 0	299	200			499	6641
HANSEN	J	52-3/4h	@ 2.14	77	1128 9	474	815			1289	10000
* HIGGINS	T	84h	@ 1.00	14	976 6	353	1150			1503	8263
* MCBRIDE	J	92-1/2h	@ 1.35	70	1248 8	524	990			1514	10974
MC NABB	E	4,712. Annual		12	3926 6	1649	3990			5639	33627
MULLEN	D	9-3/4h	@ 2.50	43	243 8	102				102	2336
NEWCOME	W	66h	@ 1.77	59	1168 2	491	100			591	11091
PARKER	S	28h	@ .85	95	238 0	100	333			433	1947
REYNOLDS	A	82h	@ .85	33	697 0	294	980			1274	5696
SPENCE	H	76h	@ .85	61	646 0	271	870			1141	5319
* YORK	N	144h	@ 1.59	47	2289 6	962	3220			4182	18714

TOTAL PART TIME & SPECIAL EMPLOYEES

\$ 148988 6172 13298 19470 129518

GRAND TOTAL

\$ 1746325 126779 214878 30500 17316 1450 390923 1355402

- * Dobrinick - Regular pay
- * McNabb, N. - Terminal pay
- * Chapman - Includes \$6.60 for Dec., 1965
- * Higgins - Includes \$13.66 for Dec., 1965
- * York - Began as temporary page 12/20/65 @ 1.59 per hour

Vendor list January-1966

✓ AM LIBRARY ASSOC	SC40610	402	473	166
AM LIBRARY ASSOC			473	*

✓ A M S	30264	402	960	166
✓ A M S	30264	206	49	166
A M S			1009	*

✓ AMER TECH SOC	04259	402	1336	166
✓ AMER TECH SOC	04259	206	55	166
AMER TECH SOC			1391	*

✓ BAKER & TAYLOR M	B73864	402	5402	166
✓ BAKER & TAYLOR M	B74447	402	15617	166
✓ BAKER & TAYLOR M	B73226	402	21508	166
✓ BAKER & TAYLOR M	B72567	402	16802	166
✓ BAKER & TAYLOR M	B70038	402	14950	166
✓ BAKER & TAYLOR M	B69251	402	2939	166
✓ BAKER & TAYLOR M	B73865	402	3001	166
✓ BAKER & TAYLOR M	B79673	402	14328	166
✓ BAKER & TAYLOR M	B76251	402	9125	166
BAKER & TAYLOR M			103672	*

✓ BLACK & COMPANY	4897	22 302	250	166
BLACK & COMPANY			250	*
✓ BRITISH BK CENT	A79258	402	520	166
✓ BRITISH BK CENT	A79258	206	20	166
BRITISH BK CENT			540	*

✓ CALIF LIBRARY A	14057	402	200	166
✓ CALIF LIBRARY A	14057	206	10	166
✓ CALIF LIBRARY A			210	*

✓ CECILS	11281	34 406	1125	166
CECILS			1125	*

✓ CHILTON BKS	2230197	402	253	166
CHILTON BKS			253	*

✓ COLLIER MACMILLA	LR59338	402	1037	CR 166
✓ COLLIER MACMILLA	L861697	402	517	166
✓ COLLIER MACMILLA	L863017	402	842	166
✓ COLLIER MACMILLA	L863981	402	2797	166
COLLIER MACMILLA			3119	*

✓ COLUMBIA UNIV PR	A68096	402	540	166
✓ COLUMBIA UNIV PR	A68096	206	20	166
COLUMBIA UNIV PR			560	*

ASH OTTO DISPOS		22 304	400	166
ASH OTTO DISPOS				

✓	DECATUR GROCER	0810	22	302	593		166
	DECATUR GROCER				593	*	
✓	DEC INDUST TOWEL		22	314	1930		166
	DEC INDUST TOWEL				1930	*	
✓	DEC NEWS AGENCY		402		95		166
	DEC NEWS AGENCY				95	*	
✓	DEC WINDOW CLNG		22	311	67500		166
✓	DEC WINDOW CLNG		32	311	4300		166
✓	DEC WINDOW CLNG		13	311	11500		166
	DEC WINDOW CLNG				83300	*	
✓	DOUBLEDAY & CO	J65963	402		2489		166
✓	DOUBLEDAY & CO	J67682	402		1210		166
	DOUBLEDAY & CO				3699	*	
✓	FEARON PUBL	19499	402		149		166
✓	FEARON PUBL	19499	206		15		166
	FEARON PUBL				164	*	
✓	FILM CENTER INC	F6447	22	409	1000		166
✓	FILM CENTER INC	F6447	22	223	160		166
	FILM CENTER INC				1160	*	
✓	GALLAUDET BK STR		402		600		166
✓	GALLAUDET BK STR		206		15		166
	GALLAUDET BK STR				615	*	
✓	GROLIER SOCIETY	38538	402		6712		166
	GROLIER SOCIETY				6712	*	
✓	HACKER ART BKS	S2202	402		2500		166
✓	HACKER ART BKS	S2202	206		60		166
	HACKER ART BKS				2560	*	
✓	HAINES & ESSICK		04	205	179		166
✓	HAINES & ESSICK		09	204	35		166
✓	HAINES & ESSICK		09	204	104		166
	HAINES & ESSICK				318	*	
✓	HEISE ELECTRIC		22	301	1083		166
	HEISE ELECTRIC				1083	*	
✓	HERTZBERG NEW ME		402		204	CR	166
✓	HERTZBERG NEW ME	12336	401		805		166
✓	HERTZBERG NEW ME	12336	206		45		166
✓	HERTZBERG NEW ME	12336	402		725		166
	HERTZBERG NEW ME				1371	*	

✓ F. HUBBARD ELEC	668	22	308	4964	166
F. HUBBARD ELEC				4964	*
✓ ILLINOIS BELL		13	210	1278	166
✓ ILLINOIS BELL		22	211	303	166
✓ ILLINOIS BELL		32	210	1111	166
✓ ILLINOIS BELL			209	761	166
✓ ILLINOIS BELL			210	17074	166
✓ ILLINOIS BELL			402	400	166
✓ ILLINOIS BELL		22	211	303	166
✓ ILLINOIS BELL		13	210	1278	166
ILLINOIS BELL				22508	*
✓ INDUSTRIAL PRNT	1267	22	205	16255	166
✓ INDUSTRIAL PRNT		22	207	32850	166
INDUSTRIAL PRNT				49105	*
✓ IRISH BEHNKE		20	306	8200	166
✓ IRISH BEHNKE		11	306	13800	166
✓ IRISH BEHNKE		21	306	4800	166
✓ IRISH BEHNKE		12	306	10900	166
IRISH BEHNKE				37700	*
✓ LIB OF CONGRESS		07	202	40300	166
LIB OF CONGRESS				40300	*
✓ LINXWEILER OFC	09347	22	205	1440	166
LINXWEILER OFC				1440	*
✓ MARQUIS WHOS WHO	A61026		402	2280	166
MARQUIS WHOS WHO				2280	*
✓ MCCLURG A C & CO	9224		402	1072	166
✓ MCCLURG A C & CO	9164		402	3600	166
MCCLURG A C & CO				4672	*
✓ MCNAUGHTON			402	12000	166
MCNAUGHTON				12000	*
✓ MOODYS INVEST		22	422	38500	166
MOODYS INVEST				38500	*
✓ NATL CITY TRUCK	22858	12	313	312	166
✓ NATL CITY TRUCK	22854	11	313	475	166
✓ NATL CITY TRUCK	22866	12	313	3174	166
✓ NATL CITY TRUCK	22757	12	313	376	166
✓ NATL CITY TRUCK	22765	20	313	145	166
✓ NATL CITY TRUCK	22756	20	313	2174	166
✓ NATL CITY TRUCK	22900	11	313	475	166
✓ NATL CITY TRUCK	22895	12	313	238	166
✓ NATL CITY TRUCK	22922	12	313	1084	166
NATL CITY TRUCK				8453	*
✓ NAT CL TEACHERS			419	500	166
NAT CL TEACHERS					

				500	*	
✓ NATL DIRECTORY		402		360		166
✓ NATL DIRECTORY		206		10		166
NATL DIRECTORY				370	*	
✓ NEW METHOD	1215126	402		6112		166
✓ NEW METHOD	1215126	402		3002		166
✓ NEW METHOD	1215125	402		9020		166
✓ NEW METHOD	1214271	402		6757		166
✓ NEW METHOD	1215127	402		666		166
✓ NEW METHOD	1207019	402		27372		166
✓ NEW METHOD	1215129	402		21255		166
✓ NEW METHOD	1228149	402		352		166
✓ NEW METHOD	1228136	402		704		166
✓ NEW METHOD	1228146	402		2820		166
✓ NEW METHOD	1228147	402		5000		166
✓ NEW METHOD		402		5142	CR	166
✓ NEW METHOD		22 402		6115	CR	166
✓ NEW METHOD	1231116	402		5583		166
✓ NEW METHOD	1231117	402		1439		166
NEW METHOD				78825	*	
✓ NY TIMES	L84093	22 419		28500		166
NY TIMES				28500	*	
✓ NORMANS		22 314		155		166
NORMANS				155	*	
✓ OCEANA PUBL	8051	419		1250		166
OCEANA PUBL				1250	*	
✓ PANORAMA PUBLIC	A1041	410		200		166
✓ PANORAMA PUBLIC	A1041	206		15		166
PANORAMA PUBLIC				215	*	
✓ PAXTON SERVICE	2355	22 205		300		166
PAXTON SERVICE				300	*	
✓ PFILES CAMERA	67429	22 205		12900		166
PFILES CAMERA				12900	*	
✓ POSTMASTER		22 206		3000		166
✓ POSTMASTER		22 206		4500		166
✓ POSTMASTER		22 206		9000		166
POSTMASTER				16500	*	
✓ RECORDAK CORP	6619857	22 213		2750		166
RECORDAK CORP				2750	*	
✓ SCARECROW PRESS	H1315	402		3400		166
✓ SCARECROW PRESS	G1381	402		935		166
SCARECROW PRESS				4335	*	
✓ SCHUERMAN KEY	4943	13 306		525		166

525 *

✓ SILVER BURDETT	560328	206	44	166
✓ SILVER BURDETT	560328	402	985	166
SILVER BURDETT				

1029 *

✓ SMITHS DISPOSAL	13 304	500	166
SMITHS DISPOSAL			

500 *

✓ SOBER M	402	400	166
✓ SOBER M	223	17	166
SOBER M			

417 *

✓ SPEC LIB ASSOC	402	650	166
SPEC LIB ASSOC			

650 *

✓ STANDARD OIL	22 309	400	166
STANDARD OIL			

400 *

✓ STECHERT HAFNER	K14238	402	730	166
✓ STECHERT HAFNER	K14238	206	71	166
✓ STECHERT HAFNER	K16608	402	195	166
✓ STECHERT HAFNER	K16608	206	13	166
✓ STECHERT HAFNER	K16143	402	700	166
✓ STECHERT HAFNER	K16143	206	43	166
✓ STECHERT HAFNER	K18050	402	980	166
✓ STECHERT HAFNER	K18050	206	43	166
STECHERT HAFNER				

2775 *

✓ U OF I PRESS	P53112	402	250	166
✓ U OF I PRESS	P53112	206	46	166
U OF I PRESS				

296 *

✓ UNIV MICROFILMS	66638	408	10775	166
✓ UNIV MICROFILMS	69311	408	5375	166
UNIV MICROFILMS				

16150 *

✓ VITAL SPEECHES	22 408	400	166
VITAL SPEECHES			

400 *

✓ WATSON DAVID O	402	450	166
WATSON DAVID O			

450 *

✓ WEIDNER MARY K	09 220	877	166
WEIDNER MARY K			

877 *

✓ WESTERVELT PAPER	D11931 22 302	1713	166
WESTERVELT PAPER			

1713 *

✓ H W WILSON CO	R21270 04 419	35700	166
H W WILSON CO			

35700 *

✓ CITY OF DECATUR (ILL POWER)	22	307	21910	166
✓ CITY OF DECATUR	20	305	721	166
✓ CITY OF DECATUR	12	305	723	166
✓ CITY OF DECATUR	11	305	162	166
✓ ILL POWER CO		307	29924	166
			53440	*

✓ WATCHISON R	12	313	155	166
✓ DEC HERLD & REVW	01	419	460	166
✓ DEC HERLD & REVW	13	419	175	166
✓ HAINES & ESSICK	13	399	55	166
✓ JOHNS BARGAIN ST	13	399	31	166
✓ OSCO DRUG	6	302	45	166
✓ POSTMASTER	01	206	176	166
✓ POSTMASTER	04	206	315	166
✓ POSTMASTER	07	206	190	166
✓ POSTMASTER	08	206	107	166
✓ POSTMASTER	34	206	260	166
✓ ROHMAN FRED	22	304	600	166
✓ CHAPMAN G	9	100	660	166
✓ HIGGINS T	22	100	1366	166
			4595	*

705041